

Insurance Product Information Document

Company: Cornish Mutual Assurance Company Ltd.

Product: Commercial Legal Expenses

(Registered in England and Wales. Authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority. Reference No. 202099)

This document provides a summary of our Commercial Legal Expenses Insurance Policy. Complete pre-contractual and contractual information on the Product is provided in other documents. A copy of the policy wording is available on request or can be viewed on our website, www.cornishmutual.co.uk, and should be read in conjunction with any policy/quotation schedule.

What is this type of insurance?

Commercial Legal Expenses covers you against paying legal costs to protect your legal rights if you become involved in a dispute that is covered by the policy. Cover applies for solicitors and barrister's fees, court costs and your opponent's costs if the court awards costs against you. You can also access a free 24/7 business legal advice helpline, a crisis communication helpline; and a business legal services website which allows you to create legal documents on line - such as employment documentation, a health & safety risk assessment, business contracts and debt recovery letters.



What is Insured?

- ✓ **Employment** - It is alleged you have breached an employee's contractual or legal rights.
- ✓ **Employment compensation awards** - following an employment dispute that is covered by the policy the insurer will pay compensation ordered against you by tribunal or an out of court settlement agreed by us.
- ✓ **Restrictive covenants** - an employee has breached a restrictive covenant imposed by you or it is alleged that you are in breach of a restrictive covenant clause in another party's employment contract.
- ✓ **Tax disputes** - HMRC investigates your business or you have a dispute with HMRC over compliance with PAYE, VAT and other specified areas of tax regulation.
- ✓ **Property** - you wish to pursue a claim against a party who has damaged your property or where nuisance or trespass has interfered with your property.
- ✓ **Legal defence** - You are notified of a criminal investigation or prosecution to be brought against your business.
- ✓ **Compliance & regulation** – legal representation
 - to appeal against a Statutory Notice issued against your business,
 - for a regulatory or professional standards investigation,
 - where a claim is made against you following an alleged breach of the Data Protection Act,*(continued overleaf)*



What is not Insured?

- ✗ Claims that do not have a 51% chance or more of success.
- ✗ Circumstances existing before your cover starts.
- ✗ Costs that you incur without our consent or which exceed the sum we would pay a law firm from our panel.
- ✗ Your internal employee disciplinary procedure.
- ✗ Money due to your employee under a contract.
- ✗ Tax avoidance fraud, late or careless tax returns.
- ✗ Parking offences dishonest acts or offences related to the use of alcohol or illegal drugs.



Are there any restrictions on cover?

- ! Claims must be reported to us during the period of insurance.
- ! The most the insurer will pay is £100,000 for all claims arising from the same originating cause.
- ! We will choose your lawyer from our panel unless there is a conflict of interest or the point has been reached at which proceedings need to be issued.



What is Insured? (continued)

- where it is alleged your employee
 - has unlawfully discriminated against a person
 - has failed to correctly perform their fiduciary duty as a trustee of your business' employee pension scheme.
- ✓ **Statutory licence appeals.**
- ✓ **Loss of employees' earnings** - due to attending court or tribunal at the request of the appointed advisor or to perform jury service.
- ✓ **Personal injury.**
- ✓ **Executive suite** – covers your executives should HMRC investigate their personal financial affairs, they are prosecuted for a personal motor offence, they have an Identity theft dispute, there is a dispute arising from the terms of a business partnership agreement, they receive negative publicity in their private and personal capacity.
- ✓ **Crisis communication** - provides a professional public relations expert if your business receives negative publicity.



Where am I covered?

- ✓ You are covered for disputes in the UK, Isle of Man and Channel Island courts. For Legal defence you are also covered in the EU, Norway and Switzerland.



What are my obligations?

- Claims must be reported to us as soon as you are aware of the claim.
- You must co-operate with us and the person we appoint to conduct your claim.
- You must act to keep the costs of your claim as low as possible and must agree to a reasonable offer to settle the dispute.



When and how do I pay?

The premium is payable when you take out the policy in one single amount or by monthly instalments. Payment may be made by credit/debit card, cash, cheque or direct debit.



When does the cover start and end?

The cover will start on the date you select, and any subsequent anniversary dates if renewed, and will remain in force for a period of 12 months.



How do I cancel the contract?

If you decide to cancel the contract, please telephone us on 01872 277151. No cancellation or administration fee will apply and we will only charge you for the time on cover unless you have made a claim, in which case we will keep the full premium.